



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU /418 (IDA)

28.09.2021

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - Payment of the arrears of the IDA increase w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021 for the Non-Executives of BSNL- req.

Ref: - (1) Hon'ble High Court of Kerala order in the W.P.(C) No.26423 of 2020(C) dated 17th December, 2020.
(2) DPE letter no.W-02/0002/2014-DPE(WC)-GL-III/2021 dated 02.08.2021.
(3) BSNLEU letter no.BSNLEU/418(IDA) dated 03.08.2021.
(4) BSNLEU letter no.BSNLEU/418(IDA) dated 24.08.2021.

Kindly refer to the letters cited above and also the various discussions that we have already had with you, on the subject.

Soon after the judgement was delivered by the Hon'ble High Court of Kerala, wherein it is stated that, the freezing of the IDA does not apply to the Non-Executives of BSNL, you were kind enough to assure that, the judgement of the Hon'ble Court would be implemented, soon after the receipt of the figures related to the IDA increase, from the DPE.

In this connection, we would like to further state that, the DPE, vide it's letter number cited under reference (2), has already communicated the percentage of IDA that has increased w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. In view of this, the BSNL Management should have taken prompt action, to make payment of the IDA arrears to the Non-Executives of BSNL, in accordance with the order of the Hon'ble High Court of Kerala. We have already discussed this issue twice with you, after the rates were announced by the DPE. Further, we have also requested you, vide our letters cited under reference (3) and (4), to make payment of the IDA arrears without delay.

However, it is disgusting to note that, the Management has not made payment of the IDA arrears to the Non-Executives so far. This is nothing but a brazen violation of the order of the Hon'ble Kerala High Court. The Non-Executives are eagerly awaiting the payment of the IDA arrears. Non-payment of the same is agitating their minds.

In view of the foregoing, I once again request you to kindly take steps for the payment of IDA arrears to the Non-Executives without further delay.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001